

Women In Trucking and J. J. Keller & Associates, Inc.® align to offer anti-harassment best practices policies for carriers

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Plover, WI: The Women In Trucking Association, with the support of J. J. Keller & Associates, Inc.® will present an anti-harassment best practices white paper for carriers to adopt for driver training.

The trucking industry has struggled with how to avoid harassment issues between driver trainers and trainees during the initial weeks of employment. "The practice of putting two unrelated individuals in the cab of a truck for a few weeks of training can create a tenuous environment, especially when one is a male and one is a female," said Ellen Voie, President/CEO of Women In Trucking Association.

"Unfortunately, the situation is unavoidable if there are not enough female trainers to accompany a female trainee," Voie remarked. "We realize that harassment issues are not limited to those of opposite gender, so the white paper will be gender neutral to address potential harassment scenarios and offer ways to minimize or eliminate negative interaction," she added.

The white paper will be prepared by J. J. Keller & Associates, Inc.® subject matter experts familiar with human resource issues in the trucking industry. "We are excited about working with Women In Trucking Association to provide best practices for carriers who deal with driver trainer-trainee issues," said Jan Hamblin, J. J. Keller & Associates, Inc.'s Corporate Sales Manager of Strategic Accounts and member of the board of directors for Women In Trucking Association, Inc.

The anti-harassment white paper is expected to be available in 2011 and will be offered at no cost to corporate members of Women In Trucking Association.

J. J. Keller (www.jjkeller.com) is the trusted source for DOT / Transportation, OSHA / Workplace Safety, Human Resources, Construction Safety and HazMat / Hazardous Materials regulation compliance products and services.

Women In Trucking was established to encourage the employment of women in the trucking industry, promote their accomplishments and minimize obstacles faced by women working in the trucking industry. For more information, visit www.womenintrucking.org.

Ellen Voie
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