REACH YOUR TARGETED AUDIENCES AND TIE YOUR BRAND TO THE IMPORTANCE OF GENDER DIVERSITY





Redefining McRoad

Advertising Sponsored Content Integrated Marketing Accelerate! Conference & Expo

















WIT eNews













2024 Media Kit: Sponsored Content, Advertising & Integrated Marketing

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For more information and to place advertising:

Carleen Herndon, Vice President, Business Development Women In Trucking Association 615-696-1870 Carleen@WomenInTrucking.org

> Visit Redefining the Road





Dear WIT members and colleagues.

The mission of the Women In Trucking Association is to encourage the employment of women in the trucking industry, to promote their accomplishments and to minimize the obstacles they face. Tie your organization to this mission through sponsored content, advertising and thought leadership strategy in our official channels - including Redefining the Road magazine, WIT eNews (e-newsletter), social media, website, and the WIT Blog.

These channels bring together a community of professionals seeking to educate the market and encourage gender diversity. Combined, these channels reach more than 100,000 readers, followers, and WIT members. These professionals are in diverse roles that range from Leadership, Operations, and Safety to HR/Talent Management, and Sales and Marketing as well as professional drivers!

An award-winning magazine, Redefining The Road is distributed three times a year to our entire membership, at industry events, and is available in a digital format to reach thousands more. WIT eNews is distributed weekly for more timely industry news and need-to-know information to WIT members and other industry professionals. And of course, tens of thousands of readers and followers consume the market intelligence and information on the WIT website, blog, and social media channels.

While each channel is unique in its format and following, they all share the same business approach. Through relevant content, they attract and retain loyal, captive decision-makers with whom you want to build your brand, your reputation, and your business. There's no other way to more effectively tie your brand directly to the important issue of gender diversity in North American transportation!

Thanks for your support,

Jennifer Hedrick, CAE President & CEO Women In Trucking

WHAT ARE YOUR GOALS?

Whether you want to showcase your expertise, create buzz about your brand or recruit new talent, we can help. The list below is a good starting point for exploring your options. Then contact us to start a conversation. Together, let's connect you with the decision-makers, influencers and professionals you need to reach!

Hyper-Targeted **Exposure Opportunities**

Lead Generation

White Papers/ Original Research

Sponsored Emails

In-Person & Virtual Events

Digital and Print Advertising

Thought Leadership

Sponsored Content

Redefining the Road magazine

WIT eNews

Whitepapers/Original Research

Women In Trucking Blog

Brand Awareness

WIT eNews

Redefining the Road magazine

Banner Ads (website)

Social Media





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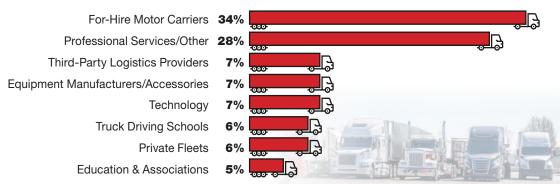
Important Links:

Specifications and Samples

Accelerate! Conference & Expo Sponsorship & Exhibiting

WIT MARKET DEMOGRAPHICS (CORPORATE MEMBERS)

Market Segment





Gender





Geographic Regions



Canada	4%	South	48%
West	13%	Northeast	10%
Midwest	24.5%	International	0.5%

Members also from these countries: Australia, Brazil, China, France, Macedonia, Mexico, Netherlands, New Zealand, Nigeria, Poland, South Africa, Sweden, Switzerland, United Kingdom.

Reach by Channel

Nearly **120,000** Followers | **2.8 million** Impressions | **97,000** Interactions









20,000 print, digital and pass-along readership

WIT eNews Readership: +000,8

members and prospects

WEBSITE AND BLOG VISITORS: 385,000

WOMEN IN TRUCKING - CORPORATE MEMBERS (PARTIAL LIST)

160 Driving Academy 3 Sisters Logistics 4Refuel A J Weigand Inc A&J Truck Driving School A. Blair Enterprises Inc. A. Duie Pvle. Inc. AAA School of Trucking ABF Freight

Abilene Motor Express LLC Accelerated

Accion Opportunity Fund Community

Development ACE Transportation Inc

Acme Truck Line ACUITY ADM

ADP

AFS Logistics AGT Global Logistics

aifleet Air Products Air-Weigh Airgas AirIQ Inc. Airtab, LLC

Alabama Motor Express, Inc. Alabama Trucking Association

Alcatraz LLC

Alexandria Technical and Community College ALL STATE ENTERPRISE INC

Alliance DriveAway Solutions, Inc.

Alliance for Driver Safety & Security (Trucking Alliance)

Allison Transmission Allstates WorldCargo Ally Logistics ALTOM TRANSPORT Ameri-Transport.Inc.

America's Service Line, LLC American Bakers Association American Central Transport

American Logistics Aid Network (ALAN) American Petroleum Institute

American Truck Dealers (ATD), a division of the National Automobile Dealers Association

Amwins Ancora Education Andrews Logistics

Andrus Transportation Services Andy Transport Inc.

Anytime Transportation Inc

Apex Capital Corporation ArcBest

Aria Logistics LLC ARMELLINI EXPRESS LINES Armstrong Transport Group

Arrive Logistics Artur Express Ascend

Ashley Distribution Services Ashlev Distribution Services Ashley Distribution Services Ashlev Distribution Services Aspen Business Solutions LLc

ASR Solutions LLC Associated Logistics Group Assurance Resources Inc

Asurint AT&T

ATA's Technology & Maintenance Council

Atlantic Logistics Atlee Hall Attorneys at Law

Aurora Parts Autosled Autumn Transport Avant-Garde Auto Logistics

Averitt Express Axalta **B&B** Trucking

B.T.M. Trucking Academy, LLC Backhaul Direct

Badger Express LLC

Badger Infrastructure Solutions Badger State Western, Inc.

Ballard Inc

Baton Transport Switzerland AG Bay & Bay Transportation BCB Transport, LLC

Beaufort County Animal Services

Begum & Cowen Injury & Accident Lawyers

Belt & Bruner, P.C. **Beltway Companies**

Benesch, Friedlander, Coplan, & Aronoff Bennett International Group

Berneas, Inc. Best Logistics Group Bestpass Inc. Big M Transportation, Inc.

Rimbo OSR Bison USA

Blitch Westley Barrette S.C. BLK OUT TRANSPORT Blue Beacon Truck Wash Blue Edge Marketing Ltd. Bluegrass Dedicated, LLC

Bluewire LLC Blume Global BM2 FREIGHT

BM2 Freight Services. Inc BMO Transportation Finance Bob's Discount Furniture Bobit Business Media Boekestijn Transport Sp. z o.o.

Bolt Express Bolus Freight Systems Booster Fuels **Border States** Boyle Transportation BR Williams Trucking, Inc. Bravo Logistics Llc

Breeze Through Logistics LLC

Brenny Transportation, Inc./Brenny Specialized,

Brown Dog Carriers LLC **Brown Integrated Logistics** Bruckner Truck Sales **Budd Van Lines**

Buddy Moore Trucking, Inc. Bulk or Liquid Transport, LLC (BOLT)

Bulklev Trucking C. BLACKBURN INC. Calhoun Truck Lines Campbell Supply Company Canadian American Business Council Canal Insurance Company

Candor Expedite, Inc. Cano and Sons Trucking, LLC

Capital Logistics LLC. Carbon Express

Cardinal Logistics Management Corporation

Careers World Wide Cargo Transporters, Inc. Cargomatic

CargoNet CarMax

Carolina Freightways, Inc. Carrier Compliance Consulting LLC.

CarrierSource

Carte-Blanche Trucking & Logistics LLC Carter Express & Carter Logistics CBS-Global - Creative Business Services

CDLiobs.com Centerline

Central Marketing Transport LLC

Certified Express, Inc **CEVA Logistics**

Chief Carriers, Inc. Christenson Transportation, Inc.

Circle Logistics, Inc. CLE TransportationCompany

Clean Harbors CloudSort

Coast 2 Coast Trucking Permits LLC

COAST HYUNDAI TRAILERS Coldiron Companies College of Southern Maryland Colorado Motor Carriers Association Commercial Underwriters Insurance Agency Commercial Vehicle Safety Alliance (CVSA)

Concept Financial Group, Inc. ContainerPort Group

Conversion Interactive Agency, LLC Convov Inc

CoreFund Capital Corporate Medical Services Inc

Covenant Logistics Cover Whale Cowan Systems LLC **CPC Logistics Inc**

CR England Crafticup, Inc.

Crane Freight & Cartage Crestwood Transportation LLC Crete Carrier Corporation

Crossroads Courier Crossroads Equipment Lease and Finance

Crowley, Inc. CRST International, Inc.

CSA Advisors LLC Cuellar and Associates L.L.C Cumberland International Trucks

Cummins Inc. Cummins-Meritor

CVTA-Commercial Vehicle Training Association

Cyber Armada

D&D Transportation Services Inc

D.M. Bowman, Inc.

D.W. Story & Associates. Inc. Dart Transit Company

Daseke Davis Express, Inc. Day & Ross DB Schenker DC Velocity

DDC FPO De Novo Truckina LLC Decker Truck Line, Inc.

Dedicated Systems Dedicated Transportation, LLC

Del Mar College Transportation Training

Services Delek US Holdings Diesel laptops Diesel Plates & Permits **DILE Trucking** Dimmick Group Peterbilt Direct Route Logistics Inc Direct to Carrier Inc.

Direct Traffic Solutions INC DISPATCH TRAINING CENTER Diversified Transfer & Storage

Diversity Connected Dixon Insurance Inc **DKP Express**

DITS DMC Insurance, Inc. Dobbs Truck Group Dohrn Transfer Company Dolche Truckload Corp

Dollar General Donaldson Company Inc. Dot Transportation, Inc. DPF Regeneration.com LLC

DravNow Drive My Way Driver iO

Driver Resource Center DriverReach, Inc. Drivers Legal Plan DriverSource, Inc.

Drivewyze Inc.

DrivHer CDL aAcademy IIc Drop & Hook Content Drue Chrisman Inc.

Dupre Logistics EAGLE LINE LOGISTICS Eagle Systems Inc

EASE Logistics

Eastern Iowa Community Colleges

EAstern Wyoming College Eaton Cummins Automated Transmission

Technologies EBE Technologies eCapital Freight Factoring

Echo Global Logistics Eckert & Associates, PA ELITE HR LOGISTICS ELITE Transit Solutions LLC Elleven Logistics, LLC

Emerae

Empire Workforce Solutions

Enrollment First, Inc.

Envase

Envirotech Services

EPES Transport System, LLC. **Erb Transport Limited** Espyr - Fit To Pass

Estes Express Lines **Evolve Global Logistics** Exxact Express Inc. EZ2290 by Zenwork Inc

EZWinder, LLC

Factorloads powered by Insight Technology, Inc.

Fairway Transit, Inc. FASTPORT, Inc. FedEx Express Fide Freight

First Choice Transport, Inc.

FirstFleet, Inc.

FirstLine Funding Group Fleet Advantage Fleet Advantage Fleetworthy Solutions Fluid Market Inc. Fontaine Fifth Wheel Fontaine Specialized Foreman Bros., Inc. Forward Air

Foster Fuels Fox Valley Technical College Fraley and Schilling Franchi Trucking Inc Freight Scout, LLC FreightVana Fusion Now G6 Hospitality

Galileo Garner Trucking, Inc.

Gatorade Private Fleet (PepsiCo)

(Continued)

WOMEN IN TRUCKING - CORPORATE MEMBERS

GCF VENTURES LLC GEMCAP Trucking, Inc. Gemini Motor Transport. LP Genox Transportation, Inc. Geotab Geva Transportation LLC GFL Environmental Inc Giltner Logistics, Inc. Global Executive Solutions Group Global Express Transportation Inc. Global Truck Academy GLT INC Good's Insurance Agency Inc Gordon Food Service **Grammer Logistics** Grand Island Express, Inc. Grant Thornton LLP Graphite Logistics Great Plains Transportation Services Great West Casualty Company Green Hornets Logistics. Inc Greenbush Logistics Grocery Haulers Groendyke Transport, Inc. Group1201 Guaranteed Transport Service, Inc. Gulf Relay Gulf Winds **Gulick Logistics** Gully Transportation Guttman Energy H&M Bav. Inc H.R. EWELL INC. Halvor Lines Hamrick School HandledNow, LLC Hansen and Adkins Harsco Corporation Harvest Sherwood Food Distributors Hassett Logistics HDS Truck Driving Institute Healthy Trailer LLC Healthy Trucking Association of America Heding Truck Service, Inc. Heniff Transportation Systems, LLC Hermann Services. Inc. HFA Trucking LLC Highmaintenance Trucking LLC Hightower Advertising Agency, Inc. Highway Highway Transport Logistics, Inc. Hirschbach Motor Lines Hittman Transport Services, Inc. HNI Risk Services, Inc. Hogan Transports, Inc. Hollard Insurance HORIZON TRANSPORTATION LLC

Howes Products

HTL Freight

Howmet (Alcoa Wheels)

HUB International Transportation Insurance

Services, Inc. Hudson Insurance Group Hwy Haul Hydrogy LLC Hysg LLC dba Hyfield Trucking IANA-Intermodal Association of North America IMMI Imperial Supplies Independent Carrier Safety Association Indiana Motor Truck Association Inflection Povnt Inaenium INNOVATIVE TOLL SOLUTION INTEGRATED COMMUNICATIONS Intellistop Corporation International Association of Movers International Society of Recruiting and Retention Professionals Interstate Truck Driving School Irdeto ISAAC Instruments, LLC Isuzu Commercial Truck of America J. J. Keller & Associates, Inc. Jack Cooper Investments, Inc. JBS Carriers, Inc. Jenny Tipping-CPC Trainer Jetco Delivery JF Moran JH Rose Logistics, LLC JobsInTrucks.com JOC Group Inc. John Christner Trucking Jones Logistics JS TRUCK INSURANCE AGENCY JX Enterprises K.L. Breeden & Sons LLC Kansas Motor Carriers Association Karl's Transport, Inc. Karmak Inc Kenco Kimrad Transport LP Kingpin Capital Inc Kirsch Transportation Services, Inc. KISATCHIE MIDNIGHT EXPRESS LLC Kivi Bros Truckina Inc. KJ Media Knichel Logistics Koch Trucking, Inc Kodiak Robotics. Inc. Koppur Trailer and Chassis Kriete Truck Center KRTS Transportation Specialists, Inc. KSM CPAs & Advisors KVC LOGISTICS CORP

Kyrish Truck Center

Lakeside International Trucks

Launchit Public Relations

Lean Solutions Group

Landstar Transportation Logistics. Inc.

Laramie County Community College

Lean Solutions Group Lee TranServices. Inc. Legacy International Corporation Legacy Logistic Management LLC Leonard's Express Lester R. Summers, Inc. LGT Transport, LLC LGT Transport, LLC Liberty Career Finance, LLC Linde Lineas 1o de Mavo. SA de CV Lirctek inc Living Spaces LMD Integrated Logistics LoadTrek Locke Transportation Inc. Logistics Quarterly Longhaul Trucking Co. M&H Express M&M Cartage Made Simple Medical MAILRUN COURIER Manco Logistics Corp Manning Gross + Massenburg LLP Marathon Petroleum Company Marten Transport Marvin Johnson & Associates, Inc. Masazie Logistics Pty Ltd Matheson Companies Mathis Law Group May Trucking Company McConnell Transport Ltd Mckinney Trailer Rentals McLane Company, Inc. McLeod Software Meadow Lark Companies Meijer Logistics LLC Mercer Transportation Co. Inc. Merchants Fleet Messer North America, Inc. Midwest Carriers Midwestern Transit Service Inc. Migway Inc Mikargo247 Mill Corporation MindShare Strategies. Inc. Minnesota Trucking Association Mississippi Trucking Association Mister P Express, Inc. MLI Leasing, LLC MODE Global Montgomery Transportation Group Morgan Van Lines Motiv Power Systems motor carrier insurance education foundation (MCIEF) MOTOR Information Systems Motoring Matters Magazine Group Mullan Transportation LLC Multi Service Fuel Card Munoz Truckina, Inc.

Murphy Hoffman Company MW Logistics, LLC MX Solutions, LLC My Freight World NAL Insurance NAMA-National Automatic Merchandising Association NAPA Transportation, Inc. National Association of Independent Truckers, National Association of Publicly Funded Truck **Driving Schools** National Association of Small Trucking Companies (NASTC) National Carriers, Inc. National Drug & Alcohol Screening Association (NDASA) National Express Carrier Inc National Interstate Insurance Company National Road Carriers Inc. National Tank Truck Carriers National Tractor Trailer School National Truck Protection Co. Inc. National Waste & Recycling Association National Women Business Owners Corporation Nationwide Transportation and Logistics Services Inc. Navaio Express NDTA (National Defense Transportation Association) Nebraska Trucking Association Network Truck Insurance Services, Inc. New England Kenworth New Waverly Transportation New West Truck Centres New World Van Lines New-Way Trucking Ltd. Next Generation in Trucking Association NFI Industries NIC Federal, LLC Night Dispatch, LLC Nikola Corporation North Carolina Trucking Association North Central Kansas Technical College North Central Utility North Park Transportation Northland Insurance Company Northwest Tank Lines Inc. Northwood Technical College Nova Driver Services Novo Nordisk Nox Health NZ Trucking Association Oak Harbor Freight Lines Oakley Transport Odvssev Logistics & Technology Ohio Truck Sales One World Delivered Corp OneMagnify Openforce ORBCOMM Orica USA Inc.

OTR Solutions LLC Over The Road-Canada Ovie Services inc DBA Ovie Logistics Express Owens State Community College Owner-Operator's Business Association of Canada (OBAC) Ozark Mountain Tour Trucks P&B Trucking Inc. Pacifica Trucks LLC Palco Transportation Palmer Trucks Palomar Insurance Corporation Panther Premium Logistics Parke Cox Trucking Parrish Leasing Inc. Partners Funding, Inc. Paschall Truck Lines. Inc. Patriot Lift Co LLC Patterson High School - Patterson Joint Unified School District PearlTransLogistics Pediaree Technologies Peel Truck Driving School Pellitteri Waste Systems, Inc. Pemberton Truck Lines, Inc. Perfect Transportation, LLC - Trucking Division of Perfect Pallets, Inc. Performance Food Group (PFG) Performance Trucking, Inc Peterbilt Pacific PGT Trucking, Inc. Phillips Connect Phoenix Capital Group Phoenix Systems International Inc Pilot Company Pima Community College, Center for Transportation Training Pinellas Technical College Pitney Bowes Global Logistics PITT OHIO Pittsburgh Power Platform Science PLM Fleet LLC Plus PMTA Pohl Transportation Polyak Distributors, Inc DBA Polyak Trucking poopmaster.net Porter Freight Funding Power WearHouse Inc. Powersource Transportation, Inc Premier Trailer Leasing Premier Truck Group Premium Truck Driving Academy Inc PrePass Safety Alliance Prime Inc. Procede Software Proficient Auto Transport, Inc. Progressive Truck Driving School Progyny

(Continued)

Protective Insurance Corporation

WOMEN IN TRUCKING - CORPORATE MEMBERS

Quality Carriers, Inc. Quantix SCS. LLC

Queensland Trucking Association R.B. Stewart Petroleum Products, Inc.

R.E. Garrison Trucking, Inc. RadioNemo of North America

Ralph Moyle Inc. Rand McNally

Raven Transport RCS Trucking & Freight, Inc.

Ready Fleet LLC

Red Classic Transportation

Red Roof, LLC ReedTMS Logistics Relay Payments Reliance Partners Republic Services Retread Tire Association

Revolok USA LLC Rexing Companies

Rhode Island Trucking Association

RIG Insurance Services LLC

Rihm Kenworth

Riverland Community College Riverside Transportation Road Transport Forum N.Z. Roadmaster Drivers School Roadready Transfer Service

Roehl Transport Inc. Rogers Trucking Inc. Rolling Strong Rosco Vision

Rose Rocket Royal Expediting Inc. Royal Truck & Utility Trailer

Ruan Transportation Management Systems

Rubber Duck Funding Rumberger, Kirk & Caldwell

Rush Enterprises

RXO

S&E Productions, LLC

S&H Express/Granite Transportation

S&S Truck Parts, LLC S-2international LLC SAF-HOLLAND, Inc. Safe 'N Secure LLC Saia LTL Freight SambaSafety

Savage Saxton & Stump

Schneider Scopelitis, Garvin, Light, Hanson & Feary, P.C.

SDI (Subrogation Division, Inc.) SelecTrucks (Daimler Truck Remarketing)

Sentry Insurance Service Transport Company

SFC Intermodal

Shell Lubricants Sherwin-Williams Shinwell

Simon's Trucking Inc. Simplot Transportation

Sims HD LLC SiriusXM Radio SJW Logistics Skelton Truck Lines

Ski Country Auto Repair and Towing

SkvBitz SL Recruiting Resources

SleepDog Mattress Small Refrigerated Trailer Sales LLC

SMCÂ³

Smith Transportation Snider Fleet Solutions Solera Fleet Solutions Sonepar USA

Sonwil Logistics Southeastern Freight Lines

Southern State Community College Truck

Driving Academy Southwest International Trucks

Specialized Carriers & Rigging Association

Spectaire Speed Trans LLC SPI Logistics Spoerl Trucking, Inc. SRS Distribution

St. Christopher Truckers Development & Relief Fund

Standard Logistics Star Fleet Trucking, Inc. Star Leasing

STARS HazMat Consulting

State of Illinois Business Enterprise Program

Staver Accident Injury Lawyers, P.C.

Stericycle

Stoops Freightliner-Quality Trailer Storey Trucking Company Sun State International Trucks Sunrise Transport Inc.

Sunset Transportation SupplyChainBrain Swift Transportation Sworkz

SWTO LLC TA Dedicated Tai Software

Tax2290.com, a product of ThinkTrade Inc.

Tax2efile Taylor Johnson PL TBS Factoring Service

TCSI-TransLand Tech Chain (RESQ TRX) Tennessee Contract Carriers, Inc.

Tennessee Trucking Association & Foundation Tenney Group

Tenstreet, LLC Tesla

The Evans Network of Companies The Goodyear Tire & Rubber Company

The Grawe Group, LLC The Home Depot

The National Transportation Institute

The Paladin Group The Pete Store The Triangle Group The Trucker

The Wenger Group/Wenger Feeds, LLC.

Thomas E. Keller Trucking Inc. Thomson Terminals

TIP Fleet Services Canada Ltd. Tire Retread & Repair Information Bureau

TLD Logistics Services. Inc.

TMSA-Transportation Marketing & Sales

Association TMT INDUSTRIES INC

To your home Delivery Inc TopHAT Logistical Solutions, LLC

Toro Trucking Academy Total Logistics, Inc. Total Quality Logistics

Total Transportation of MS LLC

TP Trucking

TRAA-Towing and Recovery Association of

America, Inc. TRAC Intermodal TRAFFIX Trailiner Corp. Transcap LLC Transco Lines Inc Transflo TransForce

TransFunds M&A Transgesa Trucking Transition Overwatch Transmark Logistics, LLC Transport Enterprise Leasing Transport Futures

Transport Refrigeration, Inc. Transport Topics

Transport Women Australia Ltd Transportation Center of Excellence Transportation Club of Dallas/Fort Worth Transportation Compliance Consultants, L.L.C.

Transportation Compliance Services USA Transportation Intermediaries Association Transportation Tax Consulting LLC

TRANSTEX TransTrain

TravelCenters of America/Petro Stopping

Centers

Traver Solutions LLC TraylorTranspo LLC Treaty Oak General Agency

Tri Star Freight System, Inc. Tri-National Inc.

Tri-State Expedited Service, LLC. Tri-State Motor Transit Co.

Trimac

Trimble Transportation Trinity Logistics

Triple DAT Logistics Inc Triumph Business Capital TrucBrush Corporation

Truck Centers, Inc. Truck Drivers USA Truck Parking Club Truck Writers Inc.

TruckDriver.com Truckdrivers Building Corp

Trucker Path. Inc.

TRUCKER'S RETIREMENT PLAN. INC

TruckerFi

Truckers Against Trafficking

Trucking HR Canada

Trucking Industry Defense Association Trucking Transportation Academy LLC

TruckLabs

Truckload Carriers Association

TruckRight Truckstop

Truckstop Ministries, Inc. TruckSuite LLC TruckTractorTrailer.com TrueNorth Companies

TrueNorth Transportation Co

TrueTMS TruNorth Global

Tucker Company Worldwide Tucker Freight Lines Tulsa Technology Center

U.S. Truck Driver Training School, Inc.

U.S. Xpress, Inc. UCW Logistics UFL Services, Inc. UniFirst Corporation

University of Georgia-Terry College of Business

University of Wisconsin - Superior Uptake US Autologistics US Foods US Special Delivery

USI Insurance Services Utility Trailer Manufacturing Company

Utility Trailer Sales Southeast Texas, Inc.

Valley College Valoroo Inc

Veriha Truck Driving Academy

Veritiv

Viessman Iowa, DBA Johnsrud Transport Virginia Transportation Corporation Visible Supply Chain Management Volvo Trucks North America Vomela Transportation Group

Vroom

Vulcan Materials Company Walker Transport, LLC

Waste Connections

Waukesha County Technical College

Wausau Supply Company

Wavepoint 3PL Waymo We Realize Inc WellSpark Health, Inc. Werner Enterprises, Inc.

West Coast Enterprises Truck & Trailer Sales.

West Michigan International

West Side Transport Western Express

Western Flyer Express, LLC Western States Trucking Association

Wheaten Financial, Inc.

Wheels Turning Keep Earning Inc TM

Wholesale Truck Exchange LLC WIIF Logistics Inc. Wilcox and Flegel Wilson Logistics WIN Waste Innovations

Wisconsin Motor Carriers Association

Wisel eader

WLX/Western Logistics Express

Women in Propane

Women In Trucking Foundation Women's Business Development Center

Wooster Motor Ways Inc

WorkHound World Fuel Services Worldwide Express Wreaths Across America WTS International

Wyoming Trucking Association XBL INDUSTRIAL MATERIALS

XPO

Xpress Cargo, Inc. Yellow

Zariz Transport Inc. ZMac Transportation Solutions

WOMEN IN TRUCKING = NEARLY 8,000 MEMBERS AND PROSPECTS

WOMEN IN TRUCKING - CORPORATE PARTNERS

Gold Partners





























Silver Partners











Bronze Partners









Media Friends



For Corporate Partnership opportunities and exposure, contact Carleen Herndon at 615-696-1870 or carleen@womenintrucking.org.

2024 EDITORIAL CALENDAR



2024 Editorial content subject to change.

An award-winning magazine, Redefining The Road is distributed three times a year to our entire membership, at industry events, and is available in a digital format to reach thousands more. This magazine leverages an editorial staff with nearly 100 years combined experience in transportation, logistics and supply chain management.



ISSUE	COVER STORY	FEATURE 1	FEATURE 2	FEATURE 3	FEATURE 4	CASE STUDIES	RECOGNITION FEATURE	NEWS BRIEFS
Edition 1	How to Be the Best Version of Yourself (Females Leaders tell their Stories)	Safety Matters: On and Off the Road	Influential Women in Trucking	Show Me the Parking	How to Become a Stand-Out Leader	Retention and Engagement: Strategies to Combat Quiet Quitting	Top Women to Watch	Salute Preview New Individual Recognition Program New Committee Structure 2023 WIT Annual Report Driver Ambassador/WITney Story Image Team Highlight HERstories: Members of the Month
Edition 2	Talent Management Best Practices (Find Her and Keep Her)	Your Roadmap to Minimize Your Carbon Footprint	Guys: How to be an Effective Male Ally	Living Your Best Life: Drivers Behind the Wheel	Success through Storytelling: Strategies to Market Yourself and Your Company	Practical Advice: Productivity and Time Management	Top Woman- Owned Businesses	2024 WIT Index Results Board member developments Salute and Canadian Salute Distinguished Woman in Logistics Female Driver of the Year Driver Ambassador/WITney Story HERstories: Members of the Month
Edition 3	Company Culture as a Competitive Advantage	The Voice of the Driver: Co-Creating Content that Converts	Cutting-Edge Strategies to Recruit and Retain Gen Z	Self-Care for You and Your Team	Practices and Attitudes that Contribute to Healthy, Fulfilling Work Life Integration	Customer Feedback: How to Take Your Quality Plan from Good to Great	Top Companies for Women to Work For in Transportation	Accelerate! Conference Preview Image team Highlight Driver Ambassador/WITney Story HERstories: Members of the Month



Women In Trucking (WIT) was established to encourage the employment of women in the trucking industry, promote their accomplishments and minimize obstacles they face.

RECOGNIZING THE ACHIEVEMENTS OF WIT MEMBERS

Has your company (or individual professionals within your organization) achieved success and made a difference? Throughout 2024, you have the opportunity to nominate organizations and individuals who you believe are worthy of recognition through *Redefining the Road* magazine and sponsored content.





Countless women in transportation are making great strides in their careers while positively impacting their companies and helping to promote greater gender diversity. In Edition 1 of *Redefining the Road*, we will feature these "Top Women to Watch in Transportation." Nominate a woman who is worthy of this distinction, whether her role is in Leadership, Operations & Safety, HR/Talent Management, Sales & Marketing or as a Driver. Provide rational for the nomination, describe accomplishments she has made in her career during the past 12-18 months, and explain ways in which she exemplifies WIT's mission for more gender diversification in transportation.

> Details and Call for Nominations



WIT encourages more women to proactively become leaders in their organizations – and in some cases, to even start their own businesses. In Edition 2, we will feature "Top Woman-Owned Businesses in Transportation." Nominate a woman-owned company worthy of this recognition. Criteria used to identify qualified companies will include status as majority ownership by a woman, financial stability and growth, innovation, and entrepreneurial spirit of the woman owner.*

> Details and Call for Nominations



Many women say they want employers with a corporate culture supportive of gender diversity, flexible hours and work requirements to accommodate family and life balance, competitive compensation and benefits, training and continued professional development, and career advancement opportunities. In Edition 3, we will feature "Top Companies for Women to Work For in Transportation." Nominate your company if it exemplifies these characteristics. If your nomination is accepted, the marketplace then votes and to validate your nomination nominations.*

> Details and Call for Nominations

*Your organization must participate in the WIT Index, the official industry barometer to benchmark and measure each year the percentage of women who make up critical roles in transportation.

2024 AD RATES



2024 ADS INCLUDE FULL COLOR!

RATES (All ad are full color)

Ad Size	1x Rate	2x Rate	3x Rate
2-Page Spread*	\$4,550	\$4,450	\$4,350
Full Page*	\$3,300	\$3,200	\$3,100
2/3 Page	\$2,900	\$2,800	\$2,700
1/2 Page Vertical	\$2,500	\$2,400	\$2,300
1/2 Page Horz.	\$2,400	\$2,300	\$2,200
1/4 Page Banner	\$1,800	\$1,700	\$1,600
1/4 Page Horz.**	\$1,800	\$1,700	\$1,600
1/4 Page Vertical	\$1,800	\$1,700	\$1,600

^{*} Bleeds allowed only on full-page or 2-page spread ads

COVER POSITIONS (Includes Color)

Outside Back	\$5,500	\$5,400	\$5,300
Inside Front	\$4,800	\$4,700	\$4,600
Inside Back	\$4,800	\$4,700	\$4,600

Cover space available on a first-come, first-served basis and must be secured in writing, and therefore is noncancelable.

ADVERTISING FAQs

Bleeds	No charge for bleeds. Only full-page and
	2-page spread ads can include bleeds.
	Fractional bleed ads are not available.

Guaranteed Position Please add 15% to total.

Advertising Agencies Please add your commission to these published rates, all rates are net.

Terms of payment due upon receipt of invoice. Add 2% per month interest on accounts over 60 days.

Complete poly-bagging and insert services are available upon request.

DEADLINES:	Edition 1	Edition 2	Edition 3
Advertising Close Date	Jan. 19	June 7	Sept. 13
Ad Files/Materials Due	Feb. 2	June 21	Sept. 27
Publish Date	Mar. 8	July 29	Oct. 30

For more information and to place advertising:

Carleen Herndon • 888-464-9482 • Carleen@WomenInTrucking.org

^{**} Regular ads only, "Top List" ads must be vertical

PRODUCTION SPECS



The preferred method for receiving completed digital ad artwork is as a high-quality (300 dpi minimum), press-ready PDF file. Ensure that all fonts have been embedded and all color has been converted to CMYK.

Other acceptable file formats for digital files include high quality EPS, TIF and JPG. All file formats should be compatible with the following software: Adobe CS (InDesign, Illustrator, Photoshop and Acrobat). See deadlines on page 11.

Note: Bleeds allowed only on full or 2-page spread ads. "Top List" ads must be vertical format if quarter-page size.

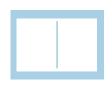
Email files to Carleen@WomenInTrucking.org



For more information and to place advertising:

Carleen Herndon 615-696-1870 Carleen@WomenInTrucking.org

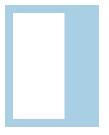
Ad Sizes



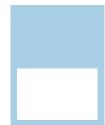
2-Page Spread W. 16 3/4 x H.10 7/8* (Trim Space)



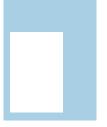
Full Page W. 7 x H. 9 1/2 or W. 8 3/8 x H. 10 7/8*



2/3 Page Vertical W. 45/8 x H. 91/2



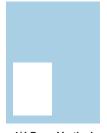
1/2 Page Horizontal W. 7 x H. 4 5/8



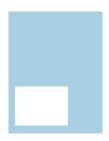
1/2 Page Vertical W. 45/8 x H. 7



1/4 Page Banner W. 7 x H. 2 1/8



1/4 Page Vertical W. 3 3/8 x H. 4 5/8



1/4 Page Horizontal W. 4 5/8 x H. 3 3/8

All measurements are in inches

Live Space	
Trim Space	W. 8 3/8 x H. 10 7/8
*Bleed	W. 8 5/8 x H. 11 1/8
2-Pg. Spread	W. 17 x H. 11 1/8



Driver Recruiting Sponsored Content Package

WIT recently launched a Career Center feature on its new <u>Driver Hub</u> that is a tremendous resource for females who currently are professional drivers or considering attaining their CDL. Through this Career Center, you now can leverage a new Driver Recruiting Sponsored Content opportunities to reach professional drivers who are women likely looking for new opportunities.

How it Works

If you have a brief recruiting or branding video (recommended 60-120 seconds with a strong Call to Action), we offer you a cost-effective opportunity to reach these targeted prospects. Advertise with your recruiting video, and you will generate hundreds of views each month along with qualified potential leads/candidates. This Sponsored Content Package includes:

- Your video hosted on the Career Center of the Driver Hub (Ideally 60-120 seconds telling a compelling story, Creative must be provided)
- Duration: Purchased in blocks of 90 days
- Minimal Competition with Other Advertisers (Maximum 9 videos at any given time)
- Your company will be a Featured Employer in monthly email to drivers generating awareness of Driver Hub
- 3 social posts (one monthly) and through Engage.

Total Investment:
Only \$2,500 for full 3-month period



SPONSORED CONTENT - ENEWS / BLOG / SOCIAL MEDIA

LEVERAGE OUR ONLINE CHANNELS

WIT eNews

WIT eNews is distributed weekly to our entire membership for more timely industry news and need-to-know information for WIT members and other industry professionals.

Banner Advertising

- Top Banner (premier position immediately under masthead): \$1,950
- Lower Banner (prominent position below top stories): \$1,650
- Standard Top Banner: \$895
- Standard Bottom Banner: \$995

Feature Article

In Text Call-Out format: image, 5-10 word headline. 25-word description. See Thought Leadership column for full article details.

Blog

Position your company or executive as a thought leader by contributing an article to the WIT Blog. Your article can be in any of the following formats (All starting at \$1,950).

Bylined Column

Spotlight an industry issue, challenge or opportunity that is aligned to your own corporate strategy or value. Keep this educational for optimum results.

Corporate Spotlight

Highlight the amazing things your company is doing and the value you provide to the industry.

Product Showcase

Launching a new product? Have a stellar existing product to highlight? This is an opportunity to showcase your unique products and services.

Promote in WIT eNews and in our Social Media channels for maximum exposure.

Content Specifications

Social Media

Social Posts

Promote your content through WIT's social media channels, including LinkedIn, Facebook, Twitter, TikTok and Instagram.

- Twitter, Facebook, Instagram and LinkedIn
- Starts at \$1,950 for a package of 3 individual posts

In Video Call-Out format: Preferred video file uses encoding of the MPEG-4 and audio is saved with AAC compression, ideally no longer than 60 seconds.











SPONSORED CONTENT - WHITEPAPERS, LEAD GEN AND BRANDING / WEBINAR

LEVERAGE OUR ONLINE CHANNELS

Whitepapers and **Sponsored Content:**

Lead Gen and Branding

To hit your lead generation, sales and revenue goals, creating a marketing campaign with a strong Call to Action of something your target market needs is critical. Content marketing comes in many forms, but relevant and unique whitepapers are an ideal solution – and our team can help if you don't have the resources. Our content development team will leverage decades of combined experience in food supply chain, transportation and logistics to help develop a lead generation and/or branding strategy that meets your business goals.

We'll collaborate with you to:

- Identify a topic that appeals to your target audience (and tie to your business)
- Develop unique content that will generate downloads(and qualified leads)
- Package this content that is branded as a marketing asset for your company
- Promote this branded whitepaper through multiple FSA channels.

What does it look like? Original research-based whitepapers driven by feedback and engagement from target audiences can generate impressive leads and business results - and also unique market intelligence to help develop new products or services, improve your customer experience, or form a new business strategy. If you don't have the business need or budget for original research, we also can develop a whitepaper based upon your own executives' expertise and/or from other third-party sources. Whatever the approach, our experienced team will help you to develop the best B2B lead gen/branding campaign that will generate the sales and business results you need.

Webinar **Sponsorship**

WIT Webinars happen monthly. Sponsoring a webinar is an excellent opportunity to have your executives present on an educational topic as a "thought leader," moderate a discussion, or introduce the speaker. Of if you'd prefer, WIT will fully coordinate the content and your company would simply be identified as the sponsor. You'll benefit from the following:

- Verbal recognition on live and on-demand webinars
- Brand sponsor recognition on all social media promotion
- Recognition as a sponsor on the WIT website and WIT eNewsletter
- Access to the pre-registration list

Investment: \$2.500

SPONSORED CONTENT - EMAIL MARKETING / LEAD GENERATION

Dedicated Sponsored Emails

Supplement your own email program with an email under the Women In Trucking banner

- Feature your content exclusivity
- Promote a whitepaper, guide or ebook; distribute a survey; or share your thought leadership
- Target either or both business professionals or professional drivers
- Directly link to your lead generation form for instant results
- Pricing begins at \$2,950 for a single, exclusive sponsored email.

Lead Generation Program

Showcase your knowledge to the transportation and logistics industry-and generate sales leads!

- We accept whitepapers, reports, e-books, and other quality lead-generating content. Note: Advertiser must provide, unless you are interested in engaging us in helping to create your marketing asset an additional cost.
- WIT posts your whitepaper or content on our website for 6 months. This includes a link to a landing page featuring a summary of your whitepaper and key takeaways, plus your logo and contact information; a download button linked with a lead generation form; promotion to the WIT audience, including through WIT eNews, banner ads and social channels.
- Prices start at \$4,500

Integrated Digital Marketing Packages

WIT has created four options of heavily discounted digital marketing programs that integrate digital advertising, social marketing, lead generation through marketing automation, content and thought leadership. Whether your business goals are to enhance your brand, build your business, or both, these convenient and easy-to-execute special packages are sure to generate business results.

PACKAGE	WIT ENEWS	WIT SOCIAL CHANNELS	LEAD GEN PACKAGE	CONTENT/ THOUGHT LEADERSHIP	TOTAL INVESTMENT
Branding (Standard)	Standard Top Banner Ad (5X)	Social Posts (3X)	N/A	Your Choice: Product Showcase, Corporate Spotlight, Sponsored Video, or Bylined Column	Price: \$6,300 (Value: \$8,700)
Branding (Premium)	Top Banner Ad (5X)	Social Posts (6X)	N/A	Same as above.	Price: \$10,500 (Value: \$15,100)
Lead Generation (Standard)	Standard Top Banner Ad (5X)	Social Posts (3X)	N/A	Same as above.	Price: \$9,900 (Value: \$14,600)
Lead Generation (Premium)	Top Banner Ad (5X)	Social Posts (9X)	Lead Generation Program plus 1 Dedicated eBlast	Same as above.	Price: \$13,300 (<i>Value: \$19,500</i>)

Elevate Your Partnership as a WIT Member Approved Provider!

Women In Trucking now offers an elevated level of partnership and will truly endorse your product and/or service as a Member Approved Provider. Not only will your company receive the Women In Trucking Member Approved Provider Program (WIT MAP) seal to use in all your channels, it also will be featured and promoted in all of ours.



Benefits of Becoming a WIT Member-Approved Provider

Receive these deliverables from Women In Trucking as part of your participation and integrated strategic marketing package:

- Priority listing on the public Member Benefits Page as a Member Approved Provider.
- Your product or service featured on the private Members Only Page under Member Approved Provider with optional informational video highlighting the benefits of the product/service (provider to supply video).
- WIT to make a preliminary announcement in the WIT eNews.
- Guest appearance on The Women In Trucking Show on Sirius/XM Radio Show.
- Your product or service promoted in various WIT channels. Deliverables based upon marketing package chosen, but can include: banner ads, social media promotion, thought leadership, bylined columns, sponsored videos, product showcase, lead generation campaigns, etc.

Application Process to Become a WIT Member-Approved Provider

Follow these eight steps to be considered as a WIT Member-Approved Provider:

- 1. Complete the <u>WIT Member Approved</u>
 Provider Application
- 2. Review: The WIT Member Approved Provider Task Force will review your application.
- 3. Interview: Completed applications will be scheduled for an interview with the Task Force.
- Approval: After successfully completing steps
 1-3 you will be contacted about the status of your application.
- Once approved, ensure your Corporate Membership is current.
- Pay WIT Member Approved Provider (WIT MAP Seal Fee: U.S. \$2,495).
- 7. Integrated Strategic Marketing Plan: Consult with WIT to create a branding or lead generation integrated, strategic plan. (Note: The minimum investment required is \$10,500, which can be used for the Premium Branding Integrated Digital Marketing Package or can be customized).
- 8. Requirement: Signed insertion order must be completed via DocuSign within 30 days. All materials to be provided to WIT within 45 days. Launch: Begin the launch of our new joint venture.



2024 Accelerate! Sponsor & Exhibitor Opportunities

Women In Trucking Association's Accelerate! Conference & Expo takes place Nov. 10-13 at the Hilton Anatole in Dallas, Texas. One of the largest conferences in the transportation industry, Accelerate! will attract more than 2,500 attendees who participate in 60+ educational sessions, facilitated peer and provider networking exercises, receptions and more. In addition, this event will feature 200+ exhibitors and sponsors as well as a sophisticated Truck and Technology Tour.

A wide variety of sponsorship levels and exhibitor packages are available based upon your established budget parameters. It's an excellent opportunity to:

- · Tie your brand to gender diversity
- · Become a thought leader on important issues in the industry
- Build business with customers, prospects, and partners
- Expand your strategy and operations through gender diversity

Sponsorship & Exhibitor Information



Accelerate! Conference & Expo

Hilton Anatole, Dallas, TX USA Nov. 10-13, 2024 (In-person)





For more information and to place your order, contact Carleen Herndon at 615-696-1870 or Carleen@WomenInTrucking.org

